



benefits *FOCUS*

July 20, 2016

What's the BIG news?:

In last week's *benefitsFOCUS*, we told you that effective October 1, 2016, Anthem Blue Cross and Blue Shield will be partnering with Albemarle County and Albemarle County Public Schools to provide administration of our medical, prescription drug and dental benefits coverage for our covered members. We are excited about this new partnership and the enhanced services they'll provide our members. Next week, we'll be offering some information sessions to introduce you to Anthem and our plan options for next year:

- Monday, July 25th: COB McIntire 12 – 1:30 **and** 5:15 – 7pm (Lane Auditorium)
- Thursday, July 28th: COB 5th Street 10:30 – noon (Room A)

What else should I know?

Open Enrollment will be held August 1st through August 19th.

What's Open Enrollment??? Open Enrollment is your ONE time of year to make any change you wish to your current medical or dental elections: you can add/drop/change a plan or add/drop dependents. It's also the one time of year when you can enroll in a medical or dependent care flexible spending account (FSA). *FSA contracts **do not** roll from one year to the next; you must re-enroll if you wish to participate in an FSA next year – even if you have a rollover balance at the end of the current medical FSA plan year**

With the move to Anthem, and understanding the NEW plan option that we'll be making available this year, it's more important than ever that you review these communications and contact us with any questions you might have. We're working behind the scenes to ensure a smooth transition to Anthem and are here to help YOU understand your options for the upcoming plan year.

Next benefits FOCUS: rates, plan options, and more.....

*If you currently have a medical FSA account, you'll receive a special communication regarding rollovers and contract renewals prior to the Open Enrollment period

For more information about your employee benefits, our web pages are always available when you are at: <http://www.albemarle.org/departments.asp?department=hr&relpage=3553>