What’s the BIG news?
Your benefits Open Enrollment window ends TONIGHT! It’s not too late to learn about your options by visiting the Open Enrollment info site HERE.

Ready to do this thing? Access the online Open Enrollment system directly HERE (pssst... we’ve attached instructions in case you need them...)

WHY is Open Enrollment such BIG news?
Open Enrollment is your ONE time of year to make ANY change you wish to your current medical or dental elections: you can add/drop/change a plan or add/drop dependents. It’s also the one time of year when you can enroll in a medical or dependent care flexible spending account (FSA) for the upcoming plan year. Changes you make during Open Enrollment go into effect January 1, 2020.

What happens if I don’t do anything during the Open Enrollment window?
- Your current medical and dental elections will remain the same for the new plan year
- You will not have an FSA contract for the upcoming year (medical FSA balances at/below $500 will still be available to you; you just won’t be able to contribute further FSA dollars)

For more information about your employee benefits, our web pages are always available when you are at: https://ia2010.albemarle.org/EmployeeResources/Benefits/SitePages/Home.aspx
Please do not reply directly to this email. If you have questions, please contact Human Resources at 296-5827 or benefits@albemarle.org