What’s the BIG news?
Your annual Open Enrollment window closes THIS FRIDAY! What happens if you don’t go in and successfully make changes?

- Your current medical and dental elections (including any dependents you may have on the plans) will remain the same for the next plan year
- You will not have an FSA (Flexible Spending Account) contract for the upcoming year (medical FSA balances at/below $500 will still be available to you; you just won’t be able to contribute additional FSA dollars. Gotta enroll annually if you want an FSA!)
- Any errors in your dependent information (name/dob/SSN) will get reported to the IRS in January and corrections may cause a delay to any related tax documents you may need

DON’T WAIT until later in the week to visit the Open Enrollment info site HERE or login to the online Open Enrollment system HERE. Give yourself time to understand your options, ask questions if you have them, and get login assistance if you need it.
This is an image from The Big Lebowski, one of the top 5 Coen Brothers movies. Opinions my own, and there is no implied Coen Brothers endorsement of our Open Enrollment window and/or the choices therein.

For more information about your employee benefits, our web pages are always available when you are at: https://ia2010.albemarle.org/EmployeeResources/Benefits/SitePages/Home.aspx
Please do not reply directly to this email. If you have questions, please contact Human Resources at 296-5827 or benefits@albemarle.org