What’s the BIG news?
The IRS just announced the 2020 FSA (Flexible Spending Account) contribution maximums:

- Medical (regular and Limited Purpose) FSA: $2,750 (this is an increase of $50/year over the 2019 maximum)
- Dependent Care FSA: $5,000 (unchanged from 2019)

We’ve programmed the online Open Enrollment site to reflect the increase, so if you’ve already made a maximum medical FSA election for next year and want to take advantage of the increased contribution amount, please login to the online Open Enrollment site using the password you created during your earlier visit and update your elections there. Want to do this now? Go HERE

Want some tips for getting into the online Open Enrollment system?
One of the most common reasons folks reach out to us during the Open Enrollment window is to get assistance with logging into the online Open Enrollment system. You can avoid login issues by knowing that the system is not associated with any other system that you might use here and does not use any system passwords you may have created elsewhere. Here’s all you need to do to login successfully:

- Read the directions and check the box indicating that you’ve done so (because of course you have!)
- Enter your last name as it appears on your paystub
- Enter the last FIVE digits of your SSN; next...
DO NOT enter a password unless you’ve already visited the online Open Enrollment system this month. Otherwise, hit the “log in” button and you’ll be prompted to create a password at that time. (If you’ve already been in this month, but forgot your password, do the above steps and then hit the “forgot password” button. The system will email you your password: MAGIC!)

When does the Open Enrollment window close?

November 15th! Once the Open Enrollment window closes you are limited as to what benefits changes you can make during the year, so take some time this weekend to visit our Open Enrollment info site to review your options, maybe watch our recorded Open Enrollment info presentation, and think about whether you could benefit from a Flexible Spending Account next year.

Where can I find all of the Open Enrollment stuff?

Right HERE!

For more information about your employee benefits, our web pages are always available when you are at: https://ia2010.albemarle.org/EmployeeResources/Benefits/SitePages/Home.aspx

Please do not reply directly to this email. If you have questions, please contact Human Resources at 296-5827 or benefits@albemarle.org