



August 17, 2018

What's the BIG news?:

Your annual benefits Open Enrollment window ends **TODAY!** It's not too late to learn more about your options by visiting the Open Enrollment info site **[HERE](#)**. *Ready to do this thing?* Access the online Open Enrollment system **[HERE](#)**.

WHY is Open Enrollment such BIG news?

Open Enrollment is your ONE time of year to make **ANY** change you wish to your current medical or dental elections: you can add/drop/change a plan or add/drop dependents. It's also the one time of year when you can enroll in a medical or dependent care flexible spending account (FSA)*. **Even if you are happy with your current benefits elections and don't want an FSA next year, it's *always* a good idea to login to your personal Open Enrollment site to verify your plan elections and confirm other information about you and your covered dependents.** *The online Open Enrollment system will **ONLY** be available August 1st through August 17th!*



****FSA contracts DO NOT roll from one year to the next; you must re-enroll if you wish to participate in an FSA next year, even if you have a rollover balance at the end of the current medical FSA plan year.***

What happens if I don't do anything during the Open Enrollment window?

- Your current medical and dental elections will remain the same for the new plan year
- You **will not** have an FSA contract for the upcoming year (medical FSA balances at/below \$500 will still be available to you; you just won't be able to contribute further FSA dollars)

For more information about your employee benefits, our web pages are always available when you are at:

<http://www.albemarle.org/department.asp?department=hr&relpage=3553>

Please do not reply directly to this email. If you have questions please contact Human Resources at 296-5827 or benefits@albemarle.org