What’s the BIG news?:
Your annual benefits Open Enrollment window ends TODAY! It’s not too late to learn more about your options by visiting the Open Enrollment info site HERE. Ready to do this thing? Access the online Open Enrollment system HERE.

WHY is Open Enrollment such BIG news?
Open Enrollment is your ONE time of year to make ANY change you wish to your current medical or dental elections: you can add/drop/change a plan or add/drop dependents. It’s also the one time of year when you can enroll in a medical or dependent care flexible spending account (FSA)*. Even if you are happy with your current benefits elections and don’t want an FSA next year, it’s always a good idea to login to your personal Open Enrollment site to verify your plan elections and confirm other information about you and your covered dependents. The online Open Enrollment system will ONLY be available August 1st through August 17th!
*FSA contracts DO NOT roll from one year to the next; you must re-enroll if you wish to participate in an FSA next year, even if you have a rollover balance at the end of the current medical FSA plan year.

What happens if I don't do anything during the Open Enrollment window?

- Your current medical and dental elections will remain the same for the new plan year
- You will not have an FSA contract for the upcoming year (medical FSA balances at/below $500 will still be available to you; you just won’t be able to contribute further FSA dollars)

For more information about your employee benefits, our web pages are always available when you are at: [http://www.albemarle.org/department.asp?department=hr&relpage=3553](http://www.albemarle.org/department.asp?department=hr&relpage=3553)

Please do not reply directly to this email. If you have questions please contact Human Resources at 296-5827 or benefits@albemarle.org