



July 27, 2018

What's the BIG news?:

Your annual benefits Open Enrollment period (August 1st through August 17th) begins **SOON**. Get ready for it by visiting the Open Enrollment info site **HERE**. *Even if you're not planning on making any changes to your current lineup of benefits, or enrolling in a Flexible Spending Account (FSA) next year, be prepared for the new plan year by visiting the info site. Who knows? This could be the year where you explore new options, or learn something you didn't know about our plans and how to best use them!*

WHY is Open Enrollment such BIG news?

Open Enrollment is your ONE time of year to make any change you wish to your current medical or dental elections: you can add/drop/change a plan or add/drop dependents. It's also the one time of year when you can enroll in a medical or dependent care flexible spending account (FSA). And, it's *always* a good idea to login to your personal Open Enrollment site to verify your plan elections and confirm other information about you and your covered dependents. ***The online Open Enrollment system will be available August 1st through August 17th!***



FSA contracts do not roll from one year to the next; you must re-enroll if you wish to participate in an FSA next year, even if you have a rollover balance at the end of the current medical FSA plan year.

How can I learn more about my options or get assistance during Open Enrollment?

So many ways! You can:

- Attend an Open Enrollment info session (great for asking questions and getting answers!):
 - **Thursday, August 2nd: COB 5th, Room A, 11:30-12:30**
 - **Monday, August 6th: COB McIntire, Lane Auditorium, 5:30 – 6:30 pm**
 - **Monday, August 14: COB 5th, Room A, 12:30-1:30**
- Learn when/where you can get help on a walk-in basis, or schedule personal Open Enrollment assistance appointments, view detailed information about the plans, see plan comparisons.....**all of this, and so much more, can be found on your Open Enrollment info site [HERE](#)**

We'll be sending out lots of useful information throughout the Open Enrollment period, so be sure to stay informed by reading your benefitsFOCUS announcements as you receive them!

For more information about your employee benefits, our web pages are always available when you are at: <http://www.albemarle.org/department.asp?department=hr&relpage=3553>

Please do not reply directly to this email. If you have questions please contact Human Resources at 296-5827 or benefits@albemarle.org