



May 15, 2018

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What's the BIG news?

If you're on our medical plan and paid a premium in April, we are pleased to announce that you will receive a little extra *something* in your **May** paycheck! Because of the continued strong performance of our health insurance program, **we will be refunding one month of medical premiums to all employees who paid premiums in April.** This refund will be based on the normal premium paid in April for the coverage selected at that time. Please be sure to login to Greenshades to review your May earnings statement and verify this refund. You can access Greenshades [HERE](#). (If you need assistance logging in to Greenshades, please email FSBPHelp@albemarle.org) If you have questions about your May earnings statement (including your deduction information), please email payroll@albemarle.org for assistance.

Want to earn \$100 while taking care of YOU?

Sign up now for one of our *BeWell and Wise Fairs!* These events include biometric health screenings with MedExpert, our new partner in employee wellness and healthcare navigation. These screening events are sponsored by *BeWell Albemarle* – so there's no out-of-pocket cost to benefits-eligible employees and you do not need to be a participant on our health plan to schedule a screening*. Complete your screening and self-assessment to earn your \$100 incentive. Learn more [here](#)

**There are still appointments available, so reward yourself and take advantage of this quick and convenient process by visiting the [BeWell site](#) and registering for your biometric screening TODAY. (Pssst: you can also earn the \$100 by visiting your healthcare provider. Visit the [BeWell site](#) to see more.)*

Albemarle Choice Plan participants – important Health Savings Account (HSA) contribution update:

If you're enrolled in our High Deductible Health Plan with Health Savings Account (*Albemarle Choice*) and you cover at least one dependent on the plan, you should be aware that the previously announced change to the maximum family HSA contribution for the current (2018) tax year was revoked and **returned to \$6,900, effective immediately.** The individual limit will remain **\$3,450.** (Please note that these limits do not include the additional \$1k "catch-up" contribution for employees age 55+). If you wish to update your HSA contribution amount, please log into your [Greenshades account](#) and then go to *Benefits* to initiate this change.

For more information about your employee benefits, our web pages are always available when you are at: <http://www.albemarle.org/departments.asp?department=hr&relpage=3553>

Please do not reply directly to this email. If you have questions please contact Human Resources at 296-5827 or benefits@albemarle.org