IN THIS ISSUE:

What’s the BIG news?
Your benefits Open Enrollment window (November 1st through November 15th) is open NOW! Any changes you make to your medical/dental/FSA/HSA elections during the upcoming Open Enrollment period will go into effect January 1, 2020 and will run through December 31, 2020.

WHY is Open Enrollment such BIG news?
Open Enrollment is your ONE time of year to make any change you wish to your current medical or dental elections: you can add/drop/change a plan or add/drop dependents; it’s also the one time of year when you can enroll in a medical or dependent care FSA (Flexible Spending Account). Plus, it’s always a good idea to login to your personal Open Enrollment site annually to verify your plan elections and confirm other information about you and your covered dependents. The online Open Enrollment system will be available November 1st through November 15th!

FSA contracts do not roll from one year to the next; you must re-enroll if you wish to participate in an FSA next year, even if you have a rollover balance at the end of the current medical FSA plan year!

What are the most important things I need to know for next year?
• There will be no changes to our current medical or dental plan options
• NEW for 2020! We’re moving to monthly employer HSA contributions next year (Check out the Albemarle Choice High Deductible health plan with Health Savings Account if you’re not familiar with it...)

How can I learn more about my options during Open Enrollment?
You can find EVERYTHING you need to know about Open Enrollment (including a link to the online Open Enrollment system and dates when you can attend a group information session or get individual assistance) HERE. Next week, we’ll send out some tips for selecting plans, review eligibility rules, and more!

Ready to do this thing? Go HERE.

For more information about your employee benefits, our web pages are always available when you are at: https://ia2010.albemarle.org/EmployeeResources/Benefits/SitePages/Home.aspx

Please do not reply directly to this email. If you have questions, please contact Human Resources at 296-5827 or benefits@albemarle.org